

## 7TH ANNUAL CONFERENCE

### Collaboration, Support and Community in Postgraduate APP Training



#### ***Luzann Ampadu, DNP, MS, FNP-BC***

Luzann Ampadu earned her BS and MS FNP degrees from the University of Rochester, SON, and recently graduated in the first DNP cohort from SUNY Brockport. Additionally, she has worked the past 10 years as a practicing FNP and taught the past 4 years as an adjunct professor in the FNP program at SUNY Brockport. Currently, Luzann, works full-time at Highland Family Medicine, a safety-net practice, where she splits her time between clinical care and as the Academic Director for the UR HFM FNP Residency Program. She is passionate about primary care, interprofessional education, and teaching family nursing and has precepted nurse practitioner students and nurse practitioner residents for over 7 years. She has held leadership positions as Co-Coordinator of CenteringPregnancy at HFM and spearheaded a committee on Diversity issues. Prior to this, Luzann held the lead NP position at Starlight Pediatrics Foster Care Clinic for Monroe County Department of Public Health. She is an active member of the HFM Change Committee, with a focus on Diversity, Equity, and Inclusion (DEI) and has been a member of the NYS NPA, ANCC, NAPNAP of the Rochester Black Nurses Association (RNBA). Luzann has 2 wonderful children and 2 adorable cats.



#### ***Lindsey Anagnostopoulos, MSN, ARNP, FNP-C***

Lindsey Anagnostopoulos is a nurse practitioner and Residency Site Director for Sea Mar Community Health Centers. She graduated from Sea Mar's post-graduate training program as part of their inaugural class in 2016. After establishing a practice at Sea Mar Everett Medical, she returned to the training program as a faculty preceptor and later transitioned into the leadership role of Site Director to support Sea Mar's expanding program. Her contributions to the program include leading a collaborative faculty development series and a program enhancement committee that utilizes rapid cycle improvement processes. At Sea Mar Everett, Lindsey leads the region's colposcopy clinic and provides care as a Washington Health Care Authority Autism Center of Excellence Provider. Outside of her work at Sea Mar, Lindsey serves as a Site Visitor for the Consortium and as a Nexplanon Clinical Trainer for Organon.



#### ***Deb Bakerjian, PhD, APRN, FAAN, FAANP, FGSA***

Deb Bakerjian is the associate dean for practice and a clinical professor at the Betty Irene Moore School of Nursing at UC Davis. As the associate dean for practice, she leads the school's clinical enterprise, including oversight of clinical faculty practice development and implementation, UC Davis Health and community strategic partnerships and advocacy, interprofessional practice and clinical partnerships and strategies for the school's contribution to the Healthy Aging Clinic.

Bakerjian's research aims to improve the quality of care for aging populations. Her research focuses on patient safety and quality improvement practices in long-term care, particularly nursing homes, as well as interprofessional education and collaborative practice in primary care. She is specifically interested in the roles of nurse practitioners and physician assistants as members of the interprofessional team. As a founding faculty member, she was instrumental in transitioning the family nurse practitioner and physician assistant programs from the School of Medicine to School of Nursing and establishing both as master's degree programs.

Bakerjian led several workforce enhancement grants funded by the Health Resources and Services Administration (HRSA) over the last decade. Currently, she is the director for the primary care nurse practitioner residency program, a primary care training enhancement grant for physician assistants and nurse practitioners, as well as a grant to enhance the skills of registered nurses in public health. She recently received an additional \$4 million from HRSA to develop a nurse-led mobile clinic. Bakerjian is also the co-principal investigator and co-editor-in-chief for the Agency for Healthcare Research and Quality (AHRQ) Patient Safety Network website and co-principal investigator for Cal Long Term Care Compare, a statewide website that provides data to consumers on the quality of long-term care organizations such as nursing homes.

(Deb Bakerjian biography continued from previous page)

Bakerjian was a Pat Archbold Predoctoral Scholar and a Claire M. Fagin Postdoctoral Fellow at UC San Francisco in the Department of Social and Behavioral Sciences, where she was also an assistant adjunct professor. She earned a Doctor of Philosophy in Health Policy and Gerontology in 2006 and a Master in Science of Nursing in 1992, both from the UCSF School of Nursing. Her doctoral study, “Utilization of Nurse Practitioners in Nursing Homes: A Comparison with Physicians,” received the 2006 Dissertation of the Year Award at UCSF. Bakerjian earned both a family nurse practitioner and physician assistant certificate from the UC Davis School of Medicine in 1991 and a Bachelor of Science in Health Services Administration from the University of Phoenix in 1983. She received an Associate Degree in Nursing from Evergreen Valley College in San Jose, California, in 1977.

Bakerjian participates in a variety of areas of service in the health system. She is the co-chair of the clinical delivery committee for the UC Davis Health Aging Initiative and is a member of the UC Davis Health resource utilization committee. Bakerjian is active in both state and national organizations associated with nursing, patient safety and quality, and the care of older adults. She is chair of the board of directors for HealthImpact, the California Nursing Workforce Center. She serves on the National Quality Forum’s Skilled Nursing Facility Technical Expert Panel for Serious Reportable Events and Common Formats. She is on the Governance and Transitions of Care committees for AMDA—The Society for Post-Acute and Long-Term Care and is a past president of the California Association of Long-Term Care Medicine and the Gerontological Advanced Practice Nurses Association.

She is a fellow in the American Academy of Nursing, the American Association of Nurse Practitioners, Western Academy of Nurses and the Gerontological Society of America.



### **Kerry Bamrick, MBA**

Kerry Bamrick is the Executive Director of The Consortium for Advanced Practice Providers (“the Consortium”). In this role, she serves as the key management leader of the Consortium. Bamrick is responsible for overseeing the administrative, fiscal, and technical, programs, and services of the Consortium while carrying out the strategic plan of the organization. As the Executive Director, key responsibilities include oversight of the development, implementation, and operation of the Accreditation Commission of the organization in accord with the rules governing that Commission, supporting the business growth and development of accreditation business for the Consortium, and maintaining its Federal Recognition as an accreditor by the U.S. Department of Education. Over the last sixteen years, she has been directly involved in the growth and development of the organization including moving it from an informal group of six organizations to becoming its own 501c3.

Bamrick is a recognized leader in the area of postgraduate Nurse Practitioner/Physician Associate training. She has extensive experience in both managing postgraduate nurse practitioner residency training programs and serving as a content expert to organizations interested in implementing postgraduate APP residency and fellowship programs. Her passion and interest in this field is reflected in her work nationally. Bamrick has an undergraduate degree from Merrimack College and a Master’s Degree in Business Administration from Western New England College.



### **Ramona Benkert, PhD, ANP-BC**

Ramona Benkert, PhD, ANP-BC, FAANP, is a professor and dean of Wayne State University, College of Nursing. Dr. Benkert conducts research focused on explicating the role of medical mistrust, racial identity and cultural competence on adherence to primary care recommendations and quality of care. Her research has focused on the role of nurse practitioners and other primary care providers in nurse managed and traditional primary care settings. Dr. Benkert has received numerous Health Resources and Services Administration (HRSA) and foundation grants. She is the principal investigator (PI) for the Area Health Education Center (AHEC) in Michigan, which has received 14 years of continuous funding from HRSA.



### **Lisa Budka, FNP**

Lisa Budka is a dedicated family nurse practitioner with over 18 years of experience in the healthcare field. She currently serves as the FNP Residency Director at HealthLinc since 2020, where she practices as PCP and previously held a site medical director position.

During the pandemic, Lisa provided crucial OB care to patients, exemplifying her commitment to serving the community. She obtained her education from Purdue University North Central, earning her ASN/BSN respectful in 2006/2008. She furthered her education at Purdue University Calumet, graduating with an MSN in 2012.

(Lisa Budka biography continued from previous page)

Lisa has been an integral part of the FNP residency program since its inception in 2016. Her passion for teaching and growing new FNPs is evident in her role as a residency director. She is dedicated to professional development and has sat on various internal committees, including Quality Improvement (QI), Site Medical Director (SMD), and education committees.

Currently, Lisa serves on the CME committee and grassroots committee at the Coalition of Advanced Practice Nurses of Indiana (CAPNI). Her current project is to develop improved interdisciplinary collaboration among the residencies within HealthLinc, which will improve the residency experience and fundamentally garner better patient outcomes. Her dedication to serving the underserved stems from her humble upbringing in the agricultural community and overcoming teenage motherhood. Lisa's philosophy revolves around teaching, nurturing, and growing others to develop a servant heart in the healthcare profession.



### **Carlin Chi, MD**

Dr. Carlin Chi is the Medical Director of Primary Care at Petaluma Health Center and a member of the core faculty of the PHC Nurse Practitioner and Physician Assistant Residency Program. After graduating from Harvard Medical School, she completed a three year family medicine residency focusing on care of underserved populations at UCSF-San Francisco General Hospital in the Family and Community Medicine department. After residency she worked with community health centers affiliated with San Mateo County as lead physician at both the South San Francisco and Daly City Youth Health Centers. She also provided first trimester abortion training for family physicians through UCSF's Advancing New Standards in Reproductive Health (ANSIRH) program Training in Early Abortion for Comprehensive Healthcare (TEACH). She holds volunteer clinical faculty appointments with Touro University and UCSF School of Medicine.

Dr. Chi joined the team at Petaluma Health Center in 2012, with primary responsibility for coordinating and planning student programs in addition to continuing her clinical practice. She became an associate medical director with leadership of a clinical team in 2015.

She completed the UCSF Family and Community Medicine Faculty Development Fellowship in 2016–17, and during the same year she led the health center team developing the NP/PA Residency Program while participating in the Weitzman Institute National Collaborative Agreement supporting new programs. The residency program launched in February 2018 with its first class of four residents. Since then, she has continued as core faculty of the program, participating in all aspects of the program including curriculum development, precepting, evaluation, accreditation, and expansion. She has also helped lead the creation of the second year fellow program, which allows resident graduates to continue their trajectory of supported career development within the health center.

In 2021, Dr. Chi became the Medical Director of Primary Care at Petaluma Health Center, with responsibility for supervising medical providers across teams and collaborating with operational, administrative, and nursing leadership to support the mission of delivering excellent care to underserved communities. This position has allowed her to combine her passion for teaching and mentoring new community health center providers with her lifelong goals of advocacy and care for underserved patients, hopefully with the result of helping to increase the numbers of family medicine providers choosing careers in community health centers across the state.

She is an avid reader, singer, and hiker and is also fortunate to be the happy parent of two incredible teenagers.



### **Charise Corsino, MA**

Charise is the Program Director for Community Health Center, Inc.'s (CHCI's) Nurse Practitioner Residency Training Programs. In this role Charise manages the operations and growth of CHCI's NP Residency Programs which includes training programs for Family, Adult-Gerontology, Pediatric, and Psychiatric Mental Health Nurse Practitioners. In addition, Charise also serves an expert faculty and coach on the National Collaborative Agreement on Clinical Workforce Development funded through HRSA. In this role, Charise supports organizations in the planning, implementation, and evaluation of new postgraduate NP Residency Programs at FQHCs across the country. Charise has developed expertise in the development, planning, implementation and operation of postgraduate NP Residency Programs, particularly focused on the safety net setting. Charise also serves as a member on CHCI's Emerging Leadership Team as well as Weitzman's Education Programs Leadership team.

Charise joined CHCI in 2010 as the Program Manager for the Statewide Mobile Program and Community Wellness Programs, overseeing the organization's in-school dental program, Community HealthCorps program, and a portfolio of community wellness programs. In 2012, Charise became the Director of Middlesex County Sites, managing the daily operations of three of CHCI's primary care health center locations. She joined the Weitzman



(Charise Corsino biography continued from previous page)

Institute in 2014 as a Program Manager for the NP Residency Programs. Charise completed training at the Dartmouth Institute and is a certified Clinical Microsystems coach. She also completed a 10-month Health Leadership Fellowship through the Connecticut Health Foundation focused on system-based strategies for reducing racial and ethnic health disparities in Connecticut.

Charise earned a Bachelor of Science in Health Care Management from the University of Connecticut's School of Business and a Masters of Arts degree in Health Communication from Emerson College in collaboration with Tufts University School of Medicine.



***Asefeh Faraz Covelli, PhD, APRN, FNP-BC, FAANP***

Asefeh Faraz Covelli, PhD, APRN, FNP-BC, FAANP is an associate professor at the George Washington University School of Nursing. Her research focuses on nurse practitioner (NP) workforce issues, with emphasis on the novice NP workforce transition. Dr. Faraz Covelli has co-developed the Novice Nurse Practitioner Role Transition Scale and the Doctor of Nursing Practice Minimum Data Set. She has worked with major national organizations related to the education and workforce of NPs, and received funding from HRSA, The Robert Wood Johnson Foundation and the American Association of Colleges of Nursing. Dr. Faraz Covelli is a nationally-known expert in the area of NP workforce, having presented several popular national webinars and is also co-editor of a forthcoming transition to practice book for NPs.



***Kathryn Cronin, MSN, ACNP, ACHPN***

Kathryn Cronin has been a Lecturer for UCLA School of Nursing for 6 years in the Adult-Gerontology Acute Care APRN program and has over 23 years of experience in the nursing field. Kathryn earned her BSN at San Francisco State University and her MSN at UCLA, she has been a board-certified Acute Care Nurse Practitioner for the past 18 years; she holds a second national board certification as an Advanced Certified Hospice and Palliative Care Nurse. Kathryn's career as an NP began in 2004 at Olive View UCLA Medical Center. Since then, she has worked in various areas including Internal Medicine, Hospitalist, Primary Care and for the past 12 years has specialized in Palliative Care. She has also worked in the community as a Hospitalist and in private practice Internal Medicine. She recently became the Director of Nurse Practitioner Practice for the Los Angeles County Department of Health Services, the second largest public health care system in the U.S.



***Radha Denmark, DNP, FNP-C, FHM***

Dr. Radha Denmark is a nurse practitioner hospitalist and the Director of Advanced Practice Education and Professional Development at the University of New Mexico Hospital in Albuquerque, where she has worked for 18 years. She completed her undergraduate studies at UNM and her graduate degrees at Frontier Nursing University in Kentucky. Radha co-founded UNM's APP fellowship program, which now includes tracks in Hospital Medicine, Critical Care, General Surgery, and Pediatrics. This year, she launched a Transition to Practice Program to support all new graduate APPs entering the organization. Radha speaks and consults nationally on APP preceptor development. Her other professional endeavors include mentoring quality improvement projects, practicing addiction medicine, and teaching research and QI at UNM's College of Nursing. Outside work, you will find her at the gym, gardening, or having a ton of fun with her three-year-old granddaughter, Amaia.



***Patricia Dennehy, DNP, NP-C, FAAN***

Dr. Patricia Dennehy is the owner and Principal of Dennehy & Associates LLC, a NP owned consulting firm.

Dr. Dennehy is currently working with the LA County Department of Health Services (LACDHS) on projects examining the roles of advanced practice providers throughout the system. She led the planning and is currently working with the leadership to complete the first NP Postgraduate Residency cohort. Also included in this contract is a Professional Advancement Model, and evaluation of organizational standards for employment and practice.

Prior to her work in LA, she was a Principal Consultant for Health Management Associates. She led many projects including a 3-year grant with the State of Idaho taking 55 primary care practices through Primary Care Medical Home (PCMH) recognition/certification a year (total 165 practices over project period).

Dr. Dennehy had a long, rich history at the University of California San Francisco (UCSF). She had clinical practices in Women's Health and Adult Internal Medicine. She was a Professor of Nursing and Director of Glide Health Services

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in San Francisco. Glide was a collaboration between the School of Nursing, Glide Foundation, Catholic Healthcare West—Saint Francis Memorial Hospital and the SF Department of Health Services. Her work included leading projects funded by a variety of sources including multiple grants from HRSA Division of Nursing and Public Health and many private foundations. She was the author and Project Director of the first HRSA grants for NP Residencies granted to UCSF/Glide and included UCLA as a sub-recipient.

Dr. Dennehy is a healthcare leader and strong spokesperson for nursing's and advanced practice providers' contribution to healthcare access and quality. She served on the Board of Directors for the following organizations: National Nurse Practitioner Residency & Fellowship Training Consortium (NNPRFTC), National Nursing Centers Consortium and the San Francisco Community Clinic Consortium. In her work with the NNPRFTC, she was a founding member, is Vice Chair of the Board of Directors, and Chair of the Membership Committee.

Dr. Dennehy received her BSN and FNP from Sonoma State University, MSN from the University of California San Francisco and DNP from Rush University. In 2012, she was the recipient of the James Irvine Leadership Award for her "creative and inspirational leadership benefiting the people of California" for increasing the access to primary care through the use of nurse practitioner providers in expanded roles. In 2014, she received the Dr. Francis Curry Award for promoting the role of nurses in primary care.



### ***Mitchel Erickson, DNP, BSN, MSN, ACNP***

Dr. Mitchel Erickson is a board-certified acute care nurse practitioner who practiced as an emergency medicine provider for 25 years but has worked as a hospitalist and primary care provider. His leadership roles include the first UCSF Health's Chief of Advanced Practice overseeing 600 APPs and the Chair the California Board of Registered Nursing's Advanced Practice RN Advisory Committee. His role as Chief helped mobilize advanced practice leadership across all University of California health systems to address common practice and administrative optimization. During his tenure in the role, he focused on APP new hire onboarding to address provider attrition and engagement and published the data in 2023. He is currently building and optimizing a 4-year collaboration between the Department of Emergency Medicine and Division of Geriatrics creating an age-friendly model of care in the emergency department. He maintains his role as a Clinical Professor position at UCSF School of Nursing and is a consultant to the Los Angeles County Dept. of Health Services APP workforce. He completed his Doctor of Nursing Practice degree at UCSF in 2022 focusing on medication self-management and medication reconciliation for older adults in the emergency department during the implementation of SB1254 and received the 2022/2023 American Association of Colleges of Nursing's Excellence in Advancing Nursing Practice award in recognition of his doctoral work.



### ***Shannon Fitzgerald, MSN, ARNP***

Shannon Fitzgerald is a leader in nurse practitioner practice and regulatory issues, and has a passion for advancing the NP profession with a focus on the development and promotion of postgraduate training programs. She served as the first Chief for Advanced Practice at Seattle Children's Hospital, where she and her team created a large, robust Advanced Practice Provider Fellowship, and quadrupled the NP and PA workforce. A past chair of the Washington State Nursing Care Quality Assurance Commission, she currently serves as a pro tem Commissioner and on the State of Washington Advanced Practice Committee. She serves on the Consortium Board, as a site visitor, is on the Finance Committee, and was active in the revision of the Accreditation Standards. Shannon also serves as the co-chair of the legislative committee for ARNPs United, she volunteers with the medical response team on Bainbridge Island. Shannon has been in continuous clinical practice for all four decades of her career and loves her current primary care pediatric work on Bainbridge Island, Washington. Shannon is an alum of the University of Portland and Yale University.



### ***Margaret Flinter, PhD, APRN, FNP-C, FAAN, FAANP***

Margaret Flinter is Senior Vice President and Clinical Director of the Community Health Center, Inc. (CHCI) and is a family nurse practitioner by profession. She earned her bachelor's degree in Nursing from the University of Connecticut, her master's degree from Yale University, and her doctoral degree at the University of Connecticut. She was the recipient of a Robert Wood Johnson Executive Nurse Fellowship from 2002–2005.

Following her graduate training at Yale University, Margaret joined CHCI in 1980 as a National Health Service Corps Scholar and CHCI's first nurse practitioner. Since 1987, she has held both clinical and administrative leadership roles in the organization and established the Weitzman Center for Innovation in Community Health and Primary Care as the "research and development" arm of CHCI, and now serves as the Director Emeritus of the Weitzman Institute.

(Margaret Flinter biography continued from previous page)

Margaret is the founder of America's first nurse practitioner residency program that operates out of CHCI, a national model for nurse practitioner preparation for service in primary care environments. She is the Chair of the Board of Directors for the The Consortium for Advanced Practice Providers. She also serves as a Trustee of the ABIM Foundation, created by the American Board of Internal Medicine to advance the core values of medical professionalism to improve the quality of health care.

Margaret was honored with a Yale-Jefferson Award in 2021 for her steadfast dedication to providing healthcare services for those in need.



### **Robert Gamboe, PA-C**

Robert Gamboe, PA-C is the Program Director of the Shasta Community Health Center NP/PA Postgraduate Fellowship in Primary Care. He graduated from the Midwestern University PA Program in Glendale Arizona in 2011. He has been a PA in Family Medicine at Shasta Community Health Center since 2014. Prior to coming to Shasta Community Health Center, he was a PA in the United States Navy Medical Service Corp, practicing in fields such as Family Medicine, Internal Medicine, Pediatrics and Emergency/Trauma/Battlefield Medicine. He currently serves on the Accreditation Commission for the Consortium for Advanced Practice Providers. He is currently pursuing his Doctor of Medical Sciences degree through A.T. Still University.



### **Elena Giorgetti, PCC, COC**

Elena specializes in career transitions, emotional intelligence, and mental health coaching. She started her career as a recruiter in a Fortune 500 global consulting firm and worked in both Europe and Canada. In addition, she brings more than 10 years of experience as a Career Coach with one of Canada's top business schools, the UBC Sauder School of Business in Vancouver, BC.

Elena brings a wealth of experience working with individuals and organizations facilitating group coaching and professional development programs. A few of her clients include University of British Columbia, UBC Sauder School of Business, BCRTC, Bell Media, HSBC, Achev and The Crisis Centre of BC.

Elena holds a Bachelor Degree in Business Communications and Public Relations from IULM University of Milan, Italy. She is a Professional Certified Coach credentialed by the International Coaching Federal on (ICF) and a Certified Organizational Coach from the University of British Columbia.

Other Credentials: Certified Lego Serious Play™ Facilitator, Fellow Mental Health Coach with Modern Health (Cognitive Behavioral Therapy), Certified facilitator of the Emotional Capital Report (EQ assessment), Certified Career Development Practitioner, Certified Job Finding Club Facilitator, Facilitator of the "Hope Ac on Theory & Practice" in career coaching.



### **Michael Glorioso, BFA**

Michael Glorioso earned his BFA in 2004 from Marian University. Prior to his current role, he held high-level positions at various local nonprofits and national programs, notably as the United Way RSVP Director through AmeriCorps Seniors, where he revitalized and expanded the program in Northwest Indiana. As HealthLinc's Residency Program Coordinator, he oversees and provides administrative and programmatic support for residency and training programs. Since starting at HealthLinc, he has managed four Family Nurse Practitioner Residency cohorts (20 graduates), five Medical Assistant Training cohorts (21 graduates), and assisted with the Pharmacy Residency, Medical Residency, Dental Assistant Training program, and the pioneering Behavioral Health Residency. In 2021, he led HealthLinc's Family Nurse Practitioner Residency Program to accreditation by the Consortium of Advanced Practice Providers (CAPP). He has spoken on program management, development, and accreditation at both local and national levels. In his spare time, he directs, designs sets, mentors youth, and chairs committees for local performing groups. Michael is dedicated to connecting people to HealthLinc's mission, vision, and values by supporting future healthcare workers and fostering healthy communities in Northwest Indiana.





***Ann Marie Hart, PhD, FNP-BC, FAANP***

Dr. Ann Marie Hart is a professor and the DNP program director at the University of Wyoming's Fay W. Whitney School of Nursing, where she has been teaching NP students since 2003. Her scholarship focuses on improving health through better pre-graduate NP education and postgraduate NP training, and she has conducted several studies looking new NPs' preparedness for practice and interest in postgraduate education, as well as their experiences in postgraduate NP residency programs. Ann Marie has been a member of Consortium for Advanced Practice Providers since 2014 and is currently the chair of the Accreditation Commission. In addition, Ann Marie has 25 years of adult primary care practice experience and currently practices at the Downtown Clinic, a progressive, free clinic for uninsured, low-income adults in Laramie, WY.

Ann Marie received her BSN from Virginia Commonwealth University, her MSN from the University of Wyoming, and her PhD in Nursing from the University of Colorado's College of Nursing and is also a fellow in the American Association of Nurse Practitioners. Ann Marie is originally from southern West Virginia, where she learned to love rural communities and the nurse leaders who serve them. She moved to Wyoming with her husband in 1994 to attend graduate school. Although they only planned to stay in Wyoming for 2 years, they fell in love with the Rocky Mountains and the frontier nature of Wyoming and decided to call Laramie "home", where with their two sons, they enjoy the perks of a small university town and the best of the great outdoors.



***Danielle Hebert, DNP, MBA, MSN, ANP-BC***

Danielle Hebert has been in the nursing field for 27 years, completing her nursing degree at Fitchburg State University, her MSN from UMass Chan Medical School Tan Chingfen Graduate School of Nursing and her DNP degree from UMass Boston. She has 17 years of experience in primary care, working as a panel managing primary care provider and holding different leadership positions. She has held several adjunct roles for both MSN and DNP programs before deciding to transition to academia full-time. She is currently an Assistant Professor and Coordinator of the Adult-Gerontology Primary Care Nurse Practitioner Track at UMass Chan Medical School Tan Chingfen Graduate School of Nursing. Her areas of research include gamification in the classroom, use of escape rooms as a learning modality, and fixed versus growth mindset. Her grant work and scholarship focused on developing the HHEALER Framework to guide creation of educational escape rooms and use of the framework in prelicensure and graduate programs. Her work has been disseminated through publications and national and local presentations. Her teaching has been recognized with the UMass Chan Tan Chingfen Graduate School of Nursing.



***(Catherine) Alexis Hopkins, FNP***

(Catherine) Alexis Hopkins is the FNP Residency Director of the Family Nurse Practitioner Residency Program at Neighborhealth (formerly known as East Boston Neighborhood Health Center). After receiving a Bachelor of Arts in Cultural Anthropology from Emory University in 2004, she graduated from the MGH Institute of Health Professions as a member of the Sigma Theta Tau Nursing Honor Society with a Master of Science in Nursing in 2009. Alexis has served the international and local community as a member of the National Health Service Corps from 2012-2014 and through international nursing service trips to the Dominican Republic and Guatemala.

She joined the Family Medicine Department at Neighborhealth in 2014 as a bilingual (Spanish/English) provider, providing compassionate and culturally appropriate primary care for patients of all ages. In 2021, she also became an Epic Clinician Builder in the Informatics Department to improve health outcomes as well as provider satisfaction through improvements of the electronic health record.

In her free time, she enjoys trail running, bird watching with her one-year-old, and mountain biking with her eight-year-old.



***Jessica Horstmann, MA, MSN, FNP-C***

Jessica Horstmann, MSN, APRN, FNP-C (she/her) is a primary care provider at Native American Community Clinic, a Federally Qualified Health Center (FQHC) in Minneapolis, MN. She is an enrolled member of the Blackfeet Nation in Montana. With eight years of experience in FQHC settings, Jessica is dedicated to delivering and fostering culturally informed, high-quality care across the full spectrum of family practice.

Jessica is passionate about residency/fellowship program longevity and staff well-being. This drive led to her research endeavors: she recently co-authored a paper with Deon Vasco Kidd, DHSc, MPH, MS, PA-C; Shayanna Felder, MBA; and Kerry Bamrick, MBA, on postgraduate fellowship/residency programs, published in *Cureus*

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April 2024. Jessica continues to engage in survey research on postgraduate training programs and has presented at prior Consortium Conferences on transitioning new program directors and integrating cultural curricula into residency programs.

Jessica earned her MSN from Yale School of Nursing in 2016 and holds an Applied Linguistics MA from Columbia Teachers College in New York. She completed a residency at Community Health Center, Inc. (CHCI) in Connecticut, where she also served as a preceptor, telehealth specialist, and simulation faculty. Additionally, she served as program director at Waianae Coast Comprehensive Health Center in Hawaii.



### ***DoQuyen Huynh, DNP, FNP, ARNP, FAAN***

Dr. DoQuyen (Quyen) Huynh is an innovative leader and equity practitioner with more than a decade of primary care experience, programmatic development, business strategies and public speaking. She transforms healthcare through shaping policies, caring for underserved populations, and building the next generation of clinicians to serve those most vulnerable.

She has spent over a decade providing primary care to immigrant and disenfranchised communities at Seattle's International Community Health Services. At this clinic, she created and directed one of the most successful NP residencies in the country, setting the benchmark for others. In 2013, Dr. Huynh was one of the pioneers who developed accreditation standards and formed the official National Nurse Practitioner Residency & Fellowship Training Consortium (Consortium) to advance rigor and quality of NP training in the United States. She was appointed to the Consortium's Board, and to chair their Accreditation Commission. As the owner of several successful businesses outside of healthcare, Dr. Huynh's pragmatic approach allows for innovative solutions that are sustainable. She has counseled dozens of healthcare institutions throughout the U.S. and Canada on NP education, workforce development and business strategies.

After receiving various awards and recognitions from local and national organizations like AANP and ANA, she was appointed to Seattle University College of Nursing as the director of the DNP/FNP Program. In 2021, she was recruited to fill the inaugural role of Health Equity Director at the Washington State Health Care Authority, to ensure that the state's health policies are created with the diverse and underserved in mind. Her work resulted in the Governor's Outstanding Leadership Award in 2023, recognizing the impact Dr. Huynh's leadership has on health equity in Washington State. Through her work, Dr. Huynh hopes to build a just and equitable society for her four children.

Dr. Huynh received a BA from the University of Washington before earning her BSN, MSN and DNP in Systems Leadership from Seattle University.



### ***Vasco Deon Kidd, DHSc, MPH, MS, PA-C***

Dr. Vasco Deon Kidd has practiced orthopedic surgery for over 18 years and is an alumnus of the Orthopaedic Surgical Fellowship Program at Arrowhead Regional Medical Center (ARMC). Dr. Kidd received his undergraduate degree from California State Dominguez Hills, a master's degree in health professions education, and a Physician Assistant certificate of completion from Western University of Health Sciences. Dr. Kidd also completed a second master's degree in public health from UCLA, and a doctorate degree in health science from A.T. Still University-College of Graduate Health Studies (ATSU-CGHS). In addition, he completed a teaching excellence fellowship at the University of Texas Health Science Center, San Antonio. Dr. Kidd has won numerous awards including teaching appreciation award in orthopaedic surgery from Kaiser Permanente Family Medicine Residency Program.

Dr. Kidd has authored numerous peer-reviewed publications and is a content expert in physician assistant/nurse practitioner postgraduate residency/fellowship training, utilization and optimization of advanced practice providers. Dr. Kidd has presented at national conferences and is a member of the American Academy of Orthopaedic Surgeons (AAOS) and American College of Healthcare Executives (ACHE). Dr. Kidd has extensive leadership experience serving on numerous boards and committees.

Dr. Kidd is an Associate Clinical Professor in the Department of Orthopaedic Surgery and Director of Advanced Practice Providers at the University of California Irvine. He is responsible for all facets of the delivery of care provided by 250 APPs including program advocacy, outreach, regulatory compliance, credentialing, and business case development.





### Lance Martin

Lance Martin (he/him/his) is a seasoned healthcare professional with extensive experience in program management and clinical support. Currently serving as the Program Manager for the Advanced Practice Clinicians (APC) Residency Program at Open Door Community Health Centers (ODCHC) in Eureka, CA, Lance plays a pivotal role in ensuring program compliance, overseeing daily operations, and fostering stakeholder collaboration. His leadership was instrumental in the program's successful accreditation in 2024, highlighting his expertise in healthcare administration and operational excellence.

Recently, Lance has adopted a new organizational role and responsibility, coordinating MD, DO, NP, PA student and guest resident rotations. He manages schedule coordination for Idaho College of Osteopathic Medicine (ICOM) students within ODCHC and oversees specialty rotations for Family Medicine Resident (FMR) within the organization, further enhancing his contributions to medical education and training.

Before his current role, Lance held various positions in the medical field, including Back Office Lead and Fluoroscopy Technician at Advanced Pain Management INC. There, he managed patient intake, assisted with procedures, and supported physicians with real-time scribing and radiology tasks. His meticulous attention to detail and dedication to patient care were evident in his previous roles as Lead Medical Assistant at American Male Medical Centers and Medical Assistant Extern at Douglas Webber MD.

Lance's educational background includes ongoing studies in Healthcare Administration at Rivet School and prior coursework at the College of the Desert, and College of the Redwoods. He also holds a Certified Medical Assistant Certificate from American Career College. His professional journey is marked by his commitment to improving healthcare delivery and enhancing patient outcomes through collaborative and innovative initiatives.



### Garrett Matlick, DNP, MPH, APRN, FNP-BC, PMHNP-BC

Dr. Matlick is a family and psychiatric nurse practitioner as well as the On-Site Medical Director at Community Health Center, Inc.'s (CHCI's) Stamford location. In addition, he serves as the Clinical Program Director for CHCI's NP Residency Program from which he is also a graduate. His work in postgraduate training extends into accreditation site visits for the Consortium for Advanced Practice Providers. Dr. Matlick's original degree is in photography and music at the University of Arizona after which he joined the Peace Corps as a Community Health Educator in Cambodia from 2010 to 2013. Upon return to the U.S., he obtained his accelerated BSN from the University of Missouri-Kansas City, his MSN-FNP and MPH from Johns Hopkins University, and his DNP-PMHNP from Rush University. He is currently published in the *American Journal of Nursing*, the *Journal of the American Association of Nurse Practitioners*, and *Issues in Mental Health Nursing*.



### Heather Novak, DNP, ARNP, FNP-BC

Dr. Heather Novak, ARNP, FNP-BC is a dedicated professional with a strong commitment to improving healthcare access for rural and underserved populations. She serves as the program director for the Nurse Practitioner Fellowship at Valley View Health Center, a role she developed in collaboration with the University of Washington. This fellowship program aims to prepare nurse practitioners to address the unique healthcare needs of rural and underserved communities.

In addition to her directorial responsibilities, Dr. Novak is actively involved in various professional activities. She is a member of NW Cape (Northwest Coalition for Advanced Practice Nurses and Physician Assistants), highlighting her engagement in advancing the roles of nurse practitioners and physician assistants. Dr. Novak has also contributed to the field by presenting several posters on NP Fellowships, sharing her insights and experiences in this area. Her commitment extends to participating in Rural Health Podcasts, where she discusses NP Fellowship and Residency programs, emphasizing their crucial role in improving rural healthcare.

Dr. Novak's clinical practice as a primary care provider at a Federally Qualified Health Center underscores her hands-on experience in delivering primary care to underserved populations. Her expertise is further recognized by her certification in Lifestyle Medicine through ACLM (American College of Lifestyle Medicine), reflecting her holistic approach to healthcare.



***Karoline Oliveira, Ed.D***

Dr. Karoline Oliveira serves as the Chief Diversity, Equity and Inclusion Officer at the Moses/Weitzman Health System, Inc. She brings more than 20 years of experience working with, and for, people from underrepresented, underserved and historically marginalized groups. In her role at Moses/Weitzman, Dr. Oliveira works across the health system to support, align and advance MWHS's culture with its JEDI (justice, equity, diversity and inclusion) vision and strategic goals. She is frequently invited to present at conferences and professional meetings on a myriad of topics related to the implementation of JEDI principles in healthcare. Prior to coming to Moses/Weitzman Health System, Dr. Oliveira worked in higher education for 18 years as faculty, administrative staff and executive leadership.

Her professional interests and work focus on health equity, organizational culture and climate, along with creating a sense of belonging for those from underrepresented and historically marginalized groups. She is particularly committed to the lived experiences for members of these groups within healthcare and educational environments.

Dr. Oliveira received both her Bachelor's and Master's degrees from the University of Rhode Island. She earned her Doctorate in Educational Leadership from Johnson & Wales University. Her pronouns are she, her, hers.



***Kameron Owens, FNP-C***

Kameron Owens, FNP has been the Nurse Practitioner Residency Program Director at Santa Rosa Community Health for the last three years. In 2022, she spearheaded a post-residency fellowship program where NP resident graduates complete a year-2 program and specialize in an area of primary care. In 2023, she added a PMHNP residency track and increased the annual cohort number from 8 to 14. Additionally, she has served as a Clinician Lead and Medical Director at Santa Rosa Community Health. She has been an NP for 19 years, graduating from UCSF and has worked in tribal health, community health, and FQHCs in California, Nevada, and Hawaii. From 2006 to 2014, she was the Director of Nursing for the Washoe Tribal Health Center in Nevada. Kameron has been a preceptor and mentor to NP students and residents for over 11 years. She completed the UCSF Clinical Education Skills Certificate in 2021 and the UC Irvine Primary Care Psychiatry Fellowship in 2020 and their Addiction Medicine Fellowship in 2024.



***Susanne Phillips, DNP, APRN, FNP-BC, FAANP, FAAN***

Dr. Susanne Phillips is a dedicated nurse educator, advanced practice registered nurse, and nurse practitioner with a passion for advancing nursing scope of practice. With over 25 years of experience in clinical practice, education, and policy leadership roles, Dr. Phillips has made significant contributions to the scope and standards of nursing practice through advocacy, and published research and scholarly work. Currently, she serves as the senior associate dean and professor in the Sue & Bill Gross School of Nursing at University of California, Irvine, where she is responsible for educational policy within academic, student and clinical affairs. She earned her Doctor of Nursing Practice (DNP) degree from Yale University School of Nursing, specializing in health policy and leadership and served as president and vice president on the California Board of Registered Nursing during the Schwarzenegger Administration. Her dedication to excellence in nursing policy and education has earned her recognition from the American Academy of Nursing, the American Association of Nurse Practitioners, the National Organization of Nurse Practitioner Faculties, among other national organizations.



***Jean Reidy, DNP, MPH, ANP-C, NEA-BC, FAANP***

Jean Reidy, DNP, MPH, APRN, ANP-C, NEA-BC, FAANP, is a national leader in the development, retention and engagement of the primary care Nurse Practitioner (NP) workforce. She currently serves as the Senior Medical Director and Vice President of Advanced Practice Providers and Clinical Fellowships at Oak Street Health, one of the largest primary care providers in the country. Jean has developed and expanded two new graduate NP fellowships and implemented organizational policies that allow NPs to flourish. She has dedicated her entire nursing career to improving the health of under-resourced communities and developed innovative technology to reduce health disparities. She has been recognized for her visionary leadership with the 40 under 40 Emerging Nurse Leader award, the Geiger Gibson Emerging Leader Award and was selected a member of the inaugural cohort of the Obama Leaders USA program.



**Lauren Reisberg, FNP-BC**

Lauren Reisberg (she/her) served as an Active Duty Navy Nurse beginning in 2007 and deployed several times as an adult and pediatric critical care nurse. She then transitioned to the Navy Reserves in 2014 and used her GI Bill to complete her master's degree at Georgetown University, becoming a family nurse practitioner. In 2016, she came to HealthLinc in Northwest Indiana to participate in the first cohort of their Family Nurse Practitioner Residency Program. She has been a preceptor for the accredited program and participating in the residency interviewing process since 2020. She is a member of the EHR Superuser Committee and is passionate about knowledge sharing, inclusivity, and harm reduction.



**Avonne Rosario, MSN, APRN, FNP-C, MBA**

Avonne D. Rosario is a family nurse practitioner working at Samuel Rodgers Health Center in Kansas City, MO. She is also a volunteer nurse practitioner for Care Beyond the Boulevard's Street medicine unit which provides mobile medicine across the Kansas City metropolitan area. In addition to her work as a clinician, she also serves as Samuel Rodgers NP residency program coordinator, regular preceptor and didactic presenter. Healthcare is her second career. Prior to healthcare, her career was law enforcement. She served 14 years as an officer in the U.S. Air Force and was an operations officer in various large military police units. She was honorably discharged as a Major. Her educational path is as follows: BA in Criminal Justice from the University of Missouri-Kansas City (2001), Master of Business Administration from St. Leo University, FL (2005), Bachelor of Science in Nursing from the University of Kansas (2014) and Master of Science in Nursing from the University of Mary-Harden Baylor (2019). She is also a graduate of the Kansas City Veterans Administration's first '19-'20 nurse practitioner residency cohort.

Avonne had a deep passion for educating and mentoring the next generation of nurse practitioners, creating community connections and addressing social determinants of health and health inequity amongst the population she serves.



**Dan Santi**

Daniel Santi currently serves as the Chief Financial Officer at Shasta Community Health Center. With a robust background spanning 16 years in healthcare accounting, he began his career in government accounting following his college education. His transition into the healthcare sector commenced with a role at a prominent nonprofit hospital, where he gained six years of valuable experience. Subsequently joining Shasta Community Health Center as a Senior Accountant, he swiftly advanced through the ranks to assume the role of Director of Finance, culminating in his appointment as Chief Financial Officer.

During his tenure at SCHC, Daniel discovered a passion for integrating his financial expertise with community service initiatives. Raised in Northern California, he holds a profound appreciation for the region's natural beauty, frequently exploring its lakes and trails in Shasta County. He also prioritizes quality time with his family gleefully sitting next to his wife loudly cheering for his children in their various athletic activities.



**Nicole Seagriff, DNP, APRN, FNP-BC**

Dr. Nicole Seagriff is Vice President of the Community Health Center, Inc.'s Western Region, which includes mobile, school-based and fixed sites in Stamford, Norwalk, Danbury, Meriden, Bristol, and Waterbury.

She attended Boston College and graduated with a Bachelor of Science in Nursing in 2007. Upon graduation she began work as a Registered Nurse in the Medical Intensive Care Unit at Yale New Haven Hospital while completing her Master of Science in Nursing degree at Yale University in 2011 to become a Family Nurse Practitioner. In 2016, she graduated with her Doctor of Nursing Practice degree from Duke University with a focus on genetic testing for breast cancer mutations in underserved populations.

While at Yale she recognized the need for access to primary care services for underserved patients and chose to complete an additional year of training through the nation's first nurse practitioner residency program at the Community Health Center, Inc. (CHCI) based in Middletown, CT. After completion of the NP residency program she worked as a primary care provider at CHCI for nearly 12 years where she also served as the On-Site Medical Director of the Norwalk and Stamford locations. In addition to this, and with an ever present appreciation for postgraduate training, she was Clinical Program Director of the National Nurse Practitioner Residency Program from 2018-2023.



(Nicole Seagriff biography continued from previous page)

In addition to work, she is the President of The Pink Agenda which is a 503© dedicated to raising money and awareness among young professionals for breast cancer research and care. Since its inception less than a decade ago, The Pink Agenda has raised nearly \$8 million for life saving research. She is also a former Alumni Board member for her high school alma mater, Sacred Heart Greenwich, where she was the graduation commencement speaker in 2020. In 2022, she was named the Yale School of Nursing Decade Award winner.



### ***Kiersten Solis, FNP-BC***

Kiersten Solis has been in the nursing profession since 2008 and has been a nurse practitioner for the last 10 years. Her initial practice was as an Emergency Nurse Practitioner but in 2017, she intentionally moved into primary care at Erie Family Health Centers with the goal of addressing health disparities across multiple patient populations. Throughout her career she has been passionate about training and mentoring the next generation of nurse leaders and served as an expert preceptor for many NP students. In 2019, Ms. Solis became the Preceptor Development Lead in Erie’s HRSA funded APRN fellowship, Advancing Practice. In 2022, Kiersten became the Program Director of Advancing Practice where she has continued her work on health justice.

Ms. Solis is a community organizer at heart and active in her community including being the Chairperson of a Local School Council, President for Chicago Park District Advisory Council, and founder of North Albany Park Community Organization. She has fiercely advocated for the underserved in her community and raised over a million dollars to make repairs at the community public school.



### ***Anita Souza, PhD***

Anita Souza (she/her), PhD, Clinical Professor at UW School of Nursing and Co-PI of UW Premera RNHI, has an extensive background in developing learning opportunities with clinical agencies across Washington State. Dr. Souza is a nursing science researcher who has led the evaluation process and protocols for the past four years on the UW Premera RNHI grant, a multi-site rural focused fellowship development grant in Washington State.



### ***Angela Todd, PhD, FNP-BC***

Dr. Angela Todd joined Petaluma Health Center as the residency program director in April of 2024. She is a family nurse practitioner and received a PhD in Nursing and Healthcare Leadership from University of California, Davis.

Before coming to Petaluma Health Center, Angela worked as an assistant professor and Director of Curriculum and Assessment for the Physician Assistant Master’s Program at Dominican University of California. Prior to that, she worked as a Nurse Practitioner at Planned Parenthood of Northern California.

Angela is passionate about sexual education, reproductive healthcare, and reproductive justice. Additionally, Angela loves teaching and believes that interdisciplinary education with a team-based approach to patient care leads to better patient and provider outcomes. Outside of work, Angela loves to spend time with her family, cook delicious food, and pet as many dogs as possible.



### ***Ginger Vaughn-Pullin, DNP, FNP-BC***

Ginger Vaughn-Pullin, DNP, NE, FNP-BC has more than 20 years of experience in the healthcare field in a variety of areas including emergency medicine, primary care, functional medicine, research, and academia. She completed a Bachelor of Arts in Psychology, a Bachelor of Science in Nursing, and a Master of Science in Nursing from the University of Kansas. She then earned her Doctor of Nursing Practice from Graceland University in 2018 with an emphasis in Organizational Leadership where her research focus was stress reduction in caregivers.

Dr. Vaughn-Pullin is a family nurse practitioner who has been with Samuel Rodgers Health Center since 2017. She is appointed as Director Quality and is the program director for their innovative Postgraduate Nurse Practitioner Residency Program. She also practices in clinic as a primary care provider in the pediatric department.

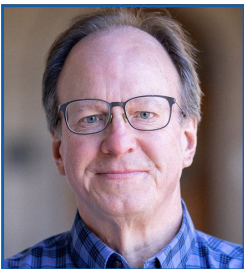
(Ginger Vaughn-Pullin biography continued from previous page)

Additionally, Dr. Vaughn-Pullin is an associate professor at a local university and has been teaching in graduate and doctoral nursing programs for almost a decade. She has extensive experience with curriculum design and evaluation, as well as graduate education accreditation and has completed training to be an accreditation site visitor for the Consortium for Advanced Practice Providers. Her work in clinical, administrative, and academic roles provides a unique combination of skills that benefit the programs she leads.



### **Megan Wilbert, MSN, ARNP, FNP-C**

Megan Wilbert, MSN, ARNP, FNP-C, is a proud 2014 graduate of the first class of NP residents located at International Community Health Services (IChS), a Federally Qualified Health Clinic in Seattle, Washington. She has 10 years of primary care experience at IChS and 4 years of supervisory and project management experience as the Director of the APP Postgraduate Training Program (joint NP/PA fellowship). Megan is also the Project Director for a 5 year HRSA BHW grant focused on training providers in Substance Use Disorder treatment, and a site visitor with the Consortium for APPs. Prior to becoming a nurse, Megan worked for 15 years as a grassroots community organizer on the topics of undoing racism, eliminating poverty and human solidarity.



### **Michael Wyession, PhD**

Michael Wyession is a Professor of Geophysics in the Department of Earth, Environmental, and Planetary Sciences and the Executive Director of the Center for Teaching and Learning at Washington University in St. Louis. Wyession is a world expert in the structure, composition, and dynamics of Earth's interior, and a leader in geoscience education and climate literacy who has authored or coauthored more than 100 papers and 35 textbooks from grade school to graduate school. Wyession chaired NSF's *Earth Science Literacy Initiative* and chaired Earth and Space Science for both the National Academy of Science report *A Framework for K-12 Science Education* and the K-12 *Next Generation Science Standards*. He has been editor of 5 geophysical journals and is currently editor-in-chief of *Perspectives of Earth and Space Scientists*. Wyession's numerous outreach activities to improve geoscience literacy includes four popular video lecture science courses with the Teaching Company's *Great Courses* series.