

The Consortium is the <u>ONLY</u> Federally Recognized Accrediting Agency to Accredit Joint NP/PA Postgraduate Training Programs

Consortium Annual Report 2024

Annual Report from the Chairperson



Margaret Flinter

Dear Friends and Colleagues,

The first quarter of the 21st century is wrapping up in a time of considerable social, technologic, and political change. The once "disruptive innovation" of formal postgraduate residency and fellowship training for nurse practitioners and physician assistants/associates is now well established in both primary care and specialty care. In large part due to the pioneering work of the Consortium and its many partners, there is a strong basis for ensuring quality, and excellence in postgraduate training that will directly and positively impact access to high quality health care in the U.S. for decades to come. The Consortium is making a significant contribution to ensuring an expertly prepared, resilient, and committed workforce that must grow in sheer numbers as well as expertise to meet the healthcare needs of the people of the U.S.

Thanks to the leadership of our Executive Director Kerry Bamrick and her associate, Shay Felder, with the tremendous support of individuals across the country who have committed their volunteer time and expertise, the Consortium is now the only Department of Education federally recognized accrediting organization for NP postgraduate training programs and joint NP-PA postgraduate training programs. From my vantage point as a non-voting member of the Accreditation Commission, the development of the Accreditation Standards over the years has had its intended impact: tremendous rigor

and consistency in the underlying structural elements and standards for postgraduate training for new NPs and PAs, expressed in the context of the unique needs and attributes of the sponsoring organization and the patients/communities they care for.

I want to thank our Board of Directors for their strategic guidance, our Accreditation Commission for their time and expertise in reviewing and rendering all Accreditation decisions independently, and our incredible Membership Committee that builds community and connection among individuals and organizations through our annual conference and our year-round virtual convenings. Big thanks to the MWHS that provides the "just in time" corporate services (finance, IT, communications, etc.) that make it possible for the Consortium's lean staff to focus on the essentials of accreditation, membership support, and growth of APP postgraduate training programs in the U.S.

By the numbers? Since the launch of the 1st postgraduate residency training program in 2007, the movement has grown to include 550 programs of both specialty and primary care, 259 programs that are primary are only, and of those the majority are found in community health centers and Veteran Affairs centers. CAPP's accredited programs alone count 980 alums of their rigorous programs.

Every year, I comment on the tremendous changes underway that impact health and healthcare. The Consortium for Advanced Practice Provider and the people who make it happen have my deepest respect for their ability to grow and change based on new knowledge and opportunities, while maintaining an unwavering commitment to their north star of preparing tomorrow's healthcare providers through rigor and excellence in postgraduate training.

CONSORTIUM

Monday-Tuesday, July 14-15, 2025

Pre-Conference Workshops on Sunday, July 13th

The Consortium for Advanced Practice

Providers 2025 Annual Conference

Make plans to july as in person for our lighth Annual Conference
on july 14 and 17, 2025 and the Grand Hyest Derver, Coloredo.
Watch July 4 and 17, 2025 and 18 and 18

Margaret Flinter, APRN, PhD, FAAN, FAANP Senior Vice President and Clinical Director Moses/Weitzman Health System, Inc. (MWHS)

Founder Emeritus, MWHS's Weitzman Institute 635 Main Street, Middletown, CT 06457

Save the date for the Eighth Annual Conference to be held on Monday and Tuesday, July 14 and 15, 2025! Pre-Conference Workshops scheduled on Sunday, July 13, 2025

Click to go: Executive Director Report.....2

Consortium for Advanced Practice Providers

635 Main Street, Middletown, Connecticut 06457 info@apppostgradtraining.com

www.apppostgradtraining.com | twitter.com/apppostgrad

Board of Directors 2024

Ramona Benkert, PhD, ANP-BC, FAANP

Associate Dean for Academic and Clinical Affairs and Associate Professor at Wayne State University, Detroit, MI

Patricia Dennehy, DNP, c-FNP, FAAN

Founder and Principal at Dennehy Health Management Associates, San Francisco, CA Board Vice Chair and Membership Committee Chair

Mitchell Erickson, DNP, BSN, MSN, ACNP

Former Director of Advanced Practice at UCSF Medical Center; Associate Chief of Advanced Practice at UCSF Health, San Francisco, CA

Shannon Fitzgerald, MSN, ARNP Shannon Fitzgerald Consulting, LLC; Staff Nurse Practitioner, Bainbridge

Staff Nurse Practitioner, Bainbridge Pediatrics, Seattle, WA

Margaret Flinter, PhD, APRN,

c-FNP, FAAN, FAANPSenior Vice President and Clinical
Director at Community Health
Center, Inc., Middletown, CT
Board Chair

Mark Masselli, Hon. D.A.H.

President and CEO at Community
Health Center, Inc. and Moses/Weitzman
Health System, Middletown, CT

Lisa Parker, JD

Partner at Healthcare, Life Sciences and Education at Husch Blackwell, Chicago, IL Public Member

Amanda Pears Kelly, BA

Executive Director at Association of Clinicians for the Underserved, Washington, D.C.
Public Member

Jason Pniewski, CPA

Chief Financial Officer at Moses-Weitzman Health System, Middletown, CT Treasurer

Vanessa Rothstein, NCCPA

Neonatal APP Supervisor at Seattle Children's Hospital, Seattle, WA

Julie Stuckey, DNP, ANP, APNP-C Board Secretary

Kerry Bamrick, MBA

Executive Director at Consortium for Advanced Practice Providers, Newport Beach, CA Ex Officio Member

Executive Director Report



Kerry Bamrick

We're approaching our anniversary! Ten years ago this coming July, the Consortium became a formal 501c3 Organization.

Because I wanted to see how the Consortium has changed in the past decade, I looked at our first Annual Report, published in 2016. In describing our young start-up, words like *nimble* and *robust* jumped out at me. So did important accomplishments, including publishing an accreditation infrastructure for postgraduate NP training programs, and the publication of accreditation standards. We also launched a website, which almost immediately began attracting queries from APP Postgraduate training programs across the country.

I couldn't be more proud of our beginnings, and of the Consortium's many achievements in just 10 years. A vibrant organization, we continue to evolve as our nation's healthcare needs and priorities change. But who we are, our DNA, if you will, has never changed. As we continue to grow and invest in you, our community, we're always looking ahead at our constantly shifting healthcare landscape.

As NPs and PAs increasingly become the backbone of primary care practice and essential providers in specialty, acute and in-patient care, there is an urgent need to ensure that they 1) have access to appropriate postgraduate training—beyond that required for licensure—appropriate to the setting and needs of different areas of practice such as FQHC or acute care settings and 2) that the public perception, understanding and recognition of that role, training, and competencies of these groups of health care providers is shaped by a new marketing/public awareness campaign.

Postgraduate programs for APPs are proliferating rapidly. At the end of 2024, there were 549 training programs for APPs, across 48 states.

The Consortium is meeting the challenges presented by this revolution in healthcare. From our beginnings a decade ago, we have set the standards for APP Postgraduate training, an indispensable bridge between education and practice. To date, the Consortium has accredited 38 training programs and as 2024 ended, we had 19 additional programs waiting to be either become accredited or re-accredited, our largest increase yet in accreditation activities.

As we continue to move forward, our ideas and growth continue to be endorsed by the Federal government. In 2024, with Department of Education approval, the Consortium became the only federally recognized accreditor to accredit joint NP/PA postgraduate training programs.

We know that 2025 may be a year of increasing complexity in healthcare in our country. I want to reassure everyone that I remain focused on the work and ensuring the Consortium is a place of stability and support for our consortium members. We are here to support you.

In this new year, please join with us for this exciting period in healthcare. A great start would be to attend our Annual Conference, July 13-15, in Denver, CO, the city where the Consortium held its first conference. We promise it will be a time to learn, grow, and make meaningful connections.

With your help, the Consortium has grown so much. But some things haven't changed, as this sentence from our first Annual Report shows: *Our goal is to connect with members and accredited programs and advance postgraduate training as it achieves and maintains the highest standards of rigor and quality.*

May you have a happy and healthy 2025!

Keny Soul

Kerry Bamrick, MBA, Executive Director, Consortium for Advanced Practice Providers

2024 Updates

Accreditation:

Three Postgraduate APP training programs received initial accreditation, ten programs received renewal of accreditation, and there are nineteen programs in the accreditation pipeline for initial accreditation and five programs for renewal of accreditation in 2025. <u>Details on page 4–5.</u>

Membership and Membership Community Forums:

In 2024, our network of postgraduate NP, PA, and joint NP/PA residency and fellowship programs and professionals grew and increased by 13% since 2023. The Consortium currently has 366 members across 48 states (numbers are from December Board Membership Meeting).

The Membership site, Community Forums, Resource Library, and Regional Membership Meetings provided a platform for our membership community to network, share resources, and collaborate on best practices, fostering innovation and growth within postgraduate training programs. New in 2024, the Consortium started hosting monthly Accreditation Office Hours, where postgraduate APP programs can ask questions, seek guidance, and gain insights into the accreditation process, ensuring continuous support and clarity for program success.

Seventh Annual Conference—"Collaboration, Support and Community in Postgraduate APP Training"

Our 2024 Conference was held on July 21–23, 2023 in San Diego, CA. New in 2024, we offered an Administration and Operations Pre-Conference Workshop. Both the Pre-conference workshop and 2-day conference were a major success! **Of the 200 conference attendees, 100% of the evaluation respondents stated they were "strongly satisfied" or "satisfied" with all dimensions of the 7th Annual Conference.** See story on page 6–9.

National Webinars, Training and other Offerings:

To ensure engagement and value to membership we responded to our members requests and provided the following offerings in 2024:

- Quarterly Regional Membership Meetings
- Quarterly Administration and Operations Meetings
- Bi-Annual All-Members meetings
- Preceptor trainings and preceptor development webinars
- "Incorporating Diversity Equity and Inclusion into your APP Postgraduate Training Program" webinar
- Presentation on "Reducing Burnout and Promoting Wellness"
- Hosted quarterly "Accreditation Office Hours" to support postgraduate programs in the accreditation pipeline
- Developed the national listing of postgraduate APP programs, where there are now 549 Postgraduate APP Training programs nationwide (as of 12/31/24).
- Provided an intense, two-day accreditation site visitor training course for new site visitors
- Explored hosting a universal matching program for APP Postgraduate training candidates and programs
- Launched a national survey aimed at gathering foundational data on Postgraduate APP training program salaries and support results coming in 2024!
- Published an article in the Journal of Medical Science in April 2024 on "A National Survey on Support for Nurse Practitioner and Physician Assistant/Associate Postgraduate Fellowship/Residency Programs and Director Compensation"
- Published an article in the Journal of Medical Science on "An Analysis of Trainee Salaries Offered in Nurse Practitioner and Physician Assistant/Associate Postgraduate Residency and Fellowship Programs in the United States"

The Consortium receives Federal Recognition by the U.S. Department of Education for its Expansion of Scope Petition to include the accreditation of joint Nurse Practitioner and Physician Assistant/Associate Postgraduate Training programs to its existing federal recognition status.

The Consortium has worked diligently to achieve Federal recognition for its Expansion of Scope from the U.S. Department of Education. With this achievement, we are able to expand our work in education and health care to support the next generation of advanced practice providers. Attaining this recognition not only speaks to the quality and rigor of our accreditation process, but it is also a testament to the synergy of minds that came together to achieve something greater for health care and for our patients.

The Consortium is proud to receive the U.S. Department of Education's federal recognition and deeply appreciates the role it plays in assuring that APP postgraduate training programs meet the highest standards for quality and impact. We are honored to serve the public as a federally recognized accrediting agency ensuring our nation's advanced practice providers are prepared to meet the challenge of providing health care to people of all ages in communities in every corner of our country.



Accreditation Activity in 2024

We continue to solidify our national position as the accreditor of postgraduate NP, PA and joint NP/PA residency and fellowship training programs. We serve the public and our stakeholders by accrediting these APP Postgraduate programs and publishing the outcomes of those reviews. We pride ourselves on the consistent quality of our professional yet collegial approach to ensuring a rigorous, voluntary, peer-review accreditation process.

In 2024, three programs received initial accreditation: **Open Door Community Health Center**'s Advanced Practice
Clinician Residency in Eureka, CA; **Lamprey Health Care**'s Family Nurse Practitioner Fellowship in Raymond, NH; and **AltaMed Health Services Corporation**'s Nurse Practitioner Fellowship in Commerce, CA. Ten programs received renewal of accreditation: **Community Health Center**'s Nurse Practitioner Residency in Family Practice and Community Health and **Community Health Center**'s Psychiatric Mental Health Nurse Practitioner Residency, both in Middletown, CT; **Community Healthcare Network**'s Nurse Practitioner Fellowship and **Community Healthcare Network**'s Psychiatric Nurse Practitioner Fellowship, both in New York, NY; **El Rio Health**'s Advanced Practice Registered Nurse Residency Program in Tucson, AZ; **HealthLinc**'s Family Nurse Practitioner Residency Program in Valparaiso, IN; **International Community Health Services**' Advanced Practice Provider Residency Program in Seattle, WA; **Petaluma Health Center**'s Nurse Practitioner/Physician Assistant Residency Program in Petaluma, CA; and **Urban Health Plan**'s Nurse Practitioner/Physician Assistant Residency Program in Bronx, NY.

Nineteen programs are in the accreditation pipeline for initial accreditation and five programs for renewal of accreditation in 2025.

Accredited Programs

Sponsoring Organization	Location	Name of Program	# Trainees/ Year	Specialty	Accreditation Status	Setting
AltaMed	Commerce, CA	Nurse Practitioner Fellowship			Accredited 11/14/24–11/14/27	
Cahaba Medical Care	Centreville, AL	Nurse Practitioner Postgraduate Residency	6	Primary Care	Accredited 07/14/22-07/14/25	FQHC
CALLEN LORDE COMMUNITY HEALTH CENTER	Brooklyn, NY	Keith Haring Nurse Practitioner Postgraduate Fellowship in LGBTQ+ Health	3	LGBTQ+ Health	Accredited 06/09/22-06/09/25	FQHC
CHAS	Spokane, WA	Nurse Practitioner Residency Program	3	Family	Accredited 01/10/19–01/09/22; Reaccredited 12/10/21–12/10/26	FQHC
Commun'ty Health Center, Inc.	Middletown, CT	Nurse Practitioner Residency in Family Practice and Community Health	10	Family	Accredited 11/29/16–11/28/19; Reaccredited 11/14/24–11/14/29	FQHC
Commun'ty Health Center, Inc.	Middletown, CT	Psychiatric Mental Health NP Residency Program	4	Psychiatric Mental Health	Accredited 11/11/21–11/11/24; Reaccredited 11/14/24–11/14/29	FQHC
Community Healthcare Network	Manhattan, NY	CHN Nurse Practitioner Fellowship	6	Family	Accredited 07/08/21–07/08/24; Reaccredited 06/13/24–06/13/29	FQHC
Community Healthcare Network	Manhattan, NY	CHN Psychiatric Nurse Practitioner Fellowship	6	Psychiatric Mental Health	Accredited 07/08/21–07/08/24; Reaccredited 06/13/24–06/13/29	FQHC
ELRIO Santa Cruz Neighborhood Health Center, Inc.	Tucson, AZ	APRN Residency Program	8	Family	Accredited 08/19/21–08/19/24; Reaccredited 08/08/24–08/08/29	FQHC
erie Family Health Centers	Chicago, IL	AdvancingPractice Family Nurse Practitioner Fellowship	3	Primary Care	Accredited 03/23/23-03/23/26	FQHC
EFIC Family Health Centers	Chicago, IL	AdvancingPractice Pediatrics Nurse Practitioner Fellowship	2	Pediatrics	Accredited 03/23/23-03/23/27	FQHC
erie Family Health Centers	Chicago, IL	AdvancingPractice Adult Gerontology Nurse Practitioner Fellowship	2	Adult Gerontology	Accredited 03/23/23-03/23/28	FQHC
EFIC Family Health Centers	Chicago, IL	AdvancingPractice Certified Nurse Midwife Fellowship	2	Midwifery	Accredited 03/23/23-03/23/29	FQHC
Health Linc	Valparaiso, IN	Family Nurse Practitioner Residency Program	2	Family	Accredited 09/02/21–09/02/24; Reaccredited 09/12/24–09/12/29	FQHC

(Continued on next page)

CONGRATULATIO

Accreditation Activity in 2024

Accredited Programs (continued)

Sponsoring Organization	Location	Name of Program	# Trainees/ Year	Specialty	Accreditation Status	Setting
HIGHLAND	Rochester, NY	Nurse Practitioner Residency Program	2	Family	Accredited 04/11/19–04/10/22; Reaccredited 03/10/22–03/10/27	Health System
Building healthy communities HOLYOKE HEALTH	Holyoke, MA	Family Nurse Practitioner Residency Training Program	3	Primary Care	Accredited 04/13/23-04/13/26	FQHC
International Community	Seattle, WA	Advanced Registered Nurse Practitioner (ARNP) Residency Program	3	Family	Accredited 11/16/16–11/15/19; Reaccredited 10/07/24–10/06/29	FQHC
LAMPIN' HOUST CAR	Raymond, NH	Family Nurse Practitioner Fellowship			Accredited 07/11/24-07/11/27	
MedLink GEORGIA	Colbert, GA	North Georgia Advanced Practice Program (NoGAPP) Residency	6	Primary Care	Accredited 07/14/22-07/14/25	FQHC
NATIONWIDE CHILDREN'S	Columbus, OH	Nationwide Children's Postgraduate NP Psychiatric Fellowship	2	Psychiatric Mental Health/Child/ Adolescent	Accredited 09/12/19-09/11/22; Reaccredited 07/14/22-07/14/27	Hospital
NeighborHealth 🛟	Boston, MA	APP Family Medicine Fellowship Program	3	Primary Care	Accredited 12/14/23-12/14/26	FQHC
NORTH MISSISSIPPI MEDICAL CENTER	Tupelo, MS	Advanced Practice Clinician Fellowship	10	Family	Accredited 02/14/17–02/13/20; Reaccredited 02/14/20–02/14/23	Medical Center
opendoor Community Health Centers	Eureka, CA	Advanced Practice Clinician (APC) Residency			Accredited 01/11/24- 01/11/27	
Petaluma HealthCenter	Petaluma, CA	NP & PA Residency Program	3	Family	Accredited 03/11/21–03/11/24; Reaccredited 02/29/24–02/28/29	FQHC
Sea Mar Community Health Centers	Seattle, WA	Family Nurse Practitioner Residency	6	Family	Accredited 07/20/18–07/20/21; Reaccredited 09/16/21–09/16/26	FQHC
Seattle Children's	Seattle, WA	Advanced Practice Provider Fellowship	17	Pediatrics	Accredited 02/13/20–02/12/23; Reaccredited 01/12/23–01/12/28	Hospital
Seattle Children's	Seattle, WA	Neonatal APP Fellowship	4	Neonatal	Accredited 04/13/23-04/13/26	Health System
Shasta Community Health Center	Redding, CA	NP/PA Postgraduate Fellowship Program	3	Primary Care	Accredited 07/13/23-07/13/26	FQHC
Thundermist.	Wakefield, RI	Psychiatric Mental Health Nurse Practitioner Fellowship	2	Psychiatric Mental Health	Accredited 05/12/22-05/12/25	FQHC
Thundermist.	West Warwick, RI	Primary Care Nurse Practitioner Fellowship	3	Primary Care	Accredited 05/12/22-05/12/25	FQHC
UCDAVIS HEALTH	Sacramento, CA	Advanced Nurse Practitioner Primary care Residency in Addiction, Chronic Care, Telehealth, Improvement Science, Collaboration, and Equity (Advanced NP-PRACTICE)	10	Primary Care	Accredited 08/17/23-08/17/26	Academic Medical Center
UCDAVIS HEALTH	Sacramento, CA	Advanced Practice Fellowship	8	Multi-Specialty	Accredited 08/17/23-08/17/26	Academic Medical Center
Urban Health Plan	Bronx, NY	NP/PA Residency Program	2	Family	Accredited 01/14/21–01/14/24; Reaccredited 01/11/24–01/11/29	FQHC
WAIANAE COAST COMPREHENSIVE HEALTH CENTER	Waianae, HI	WCCHC Na Lei Kukui Nurse Practitioner Residency Program	4	Family	Accredited 09/09/21-09/09/24; Deferral Status	FQHC

The **2024 Consortium Conference**

Collaboration, Support and Community in Postgraduate APP Training



7th Annual Conference 2024: Collaboration, Support, and Community

The seventh annual Consortium Conference, *Collaboration, Support, and Community*, took place in-person on Monday, July 22 and Tuesday, July 23, 2024 in San Diego, CA. This two-day CME-approved conference included keynote speakers, panel presentations, breakout sessions, and exhibitors, and provided the opportunity for a specialized focus on critical elements of curriculum, evaluation, faculty development, and accreditation. The two-day event brought together 200+ participants to learn from each other and also from experts in healthcare systems and policy and Postgraduate NP and joint NP/PA training. Continuing in 2024, the Consortium offered three Pre-Conference Workshops on Preceptor Fundamentals, Preceptor Mastery, and an Administration and Operations track on Sunday, July 21st. 78 Preceptors participated in the Preceptor Workshops led by Radha Denmark, DNP, FNP-C, FHM, and 55 participants attended the Administration and Operations Workshop based on a variety of topics (see below). The workshops were so successful that we will be returning the Preceptor Development and Administration/Operations Workshops at the 2025 conference in Denver, CO as well as launching a NEW Leadership Pre-Conference Workshop.

Administration and Operations Pre-Conference Workshop Topics and Presenters

Session	Table Presenter/Facilitator
Identifying the Roles and Responsibilities Needed in an APP Postgraduate Training Program (Developing Job Descriptions, Skill Sets Needed, Recruitment, Staffing and Trainee Services) —AND— Successful Marketing and Recruitment Strategies for Your APP Postgraduate Training Program	Michael Glorioso , BA, Residency Program Coordinator at HealthLinc; Kameren Owens , FNP-C, Nurse Practitioner Residency Director at Santa Rosa Community Health
The Nuts and Bolts Needed to Start Your Program (How to Create Policies, Procedures, Didactics, Handbook, Data Collection Systems)	Kathryn Cronin, MSN, ACNP, ACHPN, Director of Nurse Practitioner Practice at Los Angeles County Department of Health Services; Lance Martin, Program Manager ODCHC APC Residency at Open Door Community Health Centers
How and Why to Create Partnerships in Your APP Postgraduate Training Program	Luzann C. Ampadu MS, FNP-BC, Academic Director, NP Residency Program at Highland Family Medicine; Danielle Hebert , DNP, MSN, MBA, ANP-BC, Adult-Gerontology Nurse Practitioner Primary Care Track Coordinator, and Assistant Professor at UMass Chan Medical School and Tan Chingfen Graduate School of Nursing
Developing Curriculum and Year Long Calendar— How and Where to Start?	Alexis Hopkins , FNP, MSN, Family Nurse Practitioner Residency Program Director at NeighborHealth
Tips on Grant Writing and Identifying Funding	Ramona Benkert, PhD, ANP-BC, FAANP, Professor and Associate Dean for the Academic and Clinical Affairs Office at the College of Nursing for Wayne State University, and Michigan Area Health Education Co-Principal Investigator; Patricia Dennehy, DNP, NP-C, FAAN, Chair of the Consortium for Advanced Practice Providers Membership Committee, and Vice Chair of the Board of Directors
Learn the Steps to Pursue and Secure Accreditation for Your APP Postgraduate Training Program	Deb Bakerjian , PhD, APRN, FAANP, FGSA, FAAN, Associate Dean for Practice and Clinical Professor, and Director, Advanced NP PRACTICE-NP Residency at Betty Irene Moore School of Nursing at UC Davis; DoQuyen Huynh , DNP, FNP, ARNP, FAAN, Health Equity Director at Washington State Health Care Authority, and Accreditation Commission Vice Chair at the Consortium for Advanced Practice Providers
Strategies to Find Clinical Staff for Your APP Postgraduate Training Program— Recruiting Preceptors, Mentors and Specialists	Kiersten A. Solis , APN, MSN, FNP-C, CEN, APRN Fellowship Program Director at Erie Family Health Centers

(Continued on next page)

The **2024 Consortium Conference**

Collaboration, Support and Community in Postgraduate APP Training (continued)







Pre-Conference Workshop and Social

Snapshot of the 2024 Conference Workshop Tracks

TRACK O	NE: New Programs	

Getting Started—Shared Experiences of Starting a Postgraduate Training Program: Successes, Challenges and Lessons Learned

Presenters: Heather Novak, DNP, ARNP, DipACLM, Medical Education Program Director at Valley View Health Center; Avonne Rosario, Nurse Practitioner Residency Program Coordinator at Sam Rodgers Health Center; Anita Souza, PhD, Clinical Professor, Co-Investigator Premera Rural Health Nursing Initiative Department of Biobehavioral Nursing and Health Informatics at the University of Washington School of Nursing; Ginger Vaughn-Pullin, DNP, FNP-BC, Director of Quality, and Director of Clinical Programs at Sam Rodgers Health Center

Moderator: Charise Corsino, MA, Program Director, Nurse Practitioner Residency Programs at Community Health Center, Inc.

Finance, ROI, and Sustainability of Postgraduate APP Training Programs

Presenters: Robert Gamboe, PA-C, NP/PA Fellowship Director at Shasta Community Health Center, Inc.; **Dan Santi**, Chief Financial Officer at Shasta Community Health Center, Inc.

Moderator: Mitchel Erickson, DNP, MS, BSN, BSc, ACNP-C, Geriatric Age-Friendly ED Consultant, UCSF Health Acute Care Nurse Practitioner Division of Geriatrics Associate, Clinical Professor Department of Physiological Nursing Chair, BRN APRN Advisory Committee

The Predictability of the 12 Month Program (Structure, Design and Timeline)

Presenter: Charise Corsino, MA, Program Director, Nurse Practitioner Residency Programs at Community Health Center, Inc.

Moderator: Michael Glorioso, BA, Residency Program Coordinator at HealthLinc

Setting the Stage for Preceptors (Tips for Success for Preceptors)

Presenter: Kathryn Cronin, MSN, ACNP, ACHPN, Director of Nurse Practitioner Practice at the Los Angeles County Department of Health Services

Moderator: Patricia Dennehy, DNP, NP-C, FAAN, Vice Chair of the Consortium for Advanced Practice Providers Board of Directors, Chair of the Membership Committee

TRACK TWO: Existing Programs

Setting the Stage for Preceptors: Strategies for Creating a Positive Learning Environment

Presenter: Kameren Owens, FNP-C, MSN, Nurse Practitioner Residency Director at Santa Rosa Community Health and current APP postgraduate trainees

Moderator: Garrett Matlick, DNP, MPH, APRN, FNP-BC, PMHNP-BC, NP Residency Clinical Program Director at Community Health Center, Inc.

Quality Improvement Projects and Professional Development: Supporting Your APP Trainees QI Projects and Professional Growth and Development

Presenter: Lisa Budka, FNP-BC, NP Residency Program Director at HealthLinc

Moderator: Radha Denmark, DNP, FNP-C, FHM, Director of Advanced Practice Education and Professional Development at University of New Mexico Hospital

Current State of the APP Workforce and the State of APP Postgraduate Training

Presenter: Margaret Flinter, PhD, APRN, FNP-c, FAAN, FAANP, Chairperson of the Consortium for Advanced Practice Providers, Senior Vice President & Clinical Director of the Moses/Weitzman Health System and Community Health Center, Inc.

Moderator: Shannon Fitzgerald, MSN, ARNP, Board Member, Consortium for Advanced Practice Providers, Consultant & Former Chief, Advanced Practice at Seattle Children's Hospital, Bainbridge Pediatrics

Program Expansion: The How, When and Why to Enhance and Expand Your Postgraduate APP Program

Presenter: Jean Reidy, DNP, MPH, ANP-C, NEA-BC, FAANP, SMD & VP, Advanced Practice Providers & Clinical Fellowships at Oak Street Health **Moderator:** Nicole Seagriff, DNP, APRN, FNP-BC, Vice President, Western Region, at Community Health Center, Inc.

(Continued on next page)

Collaboration, Support and Community in Postgraduate APP Training (continued)

2024 Conference Keynote Speakers

Day 1 Keynote Presentation:
The Evolution of Advanced Practice
and the Value APPs Bring to Healthcare

Presenter: **Susanne J. Phillips**, DNP, APRN, FNP-BC, FAANP, FAAN, Associate Dean of Clinical Affairs at UC Irvine Sue & Bill Gross School of Nursing.











EVOLUTION OF ADVANCED PRACTICE PROVIDER SCOPE OF PRACTICE (US PERSPECTIVE) PRIMARY CARE PRACTICE AND SHIFT TO SUB-SPECIALTY PRACTICE POST-GRADUATE TRAINING: RESIDENCIES AND FELLOWSHIPS SHIFT TO TERMINAL DOCTORAL DEGREES FOR ADVANCED PRACTICE PROVIDERS THOUGHTS
ABOUT
ADVANCED
PRACTICE
PROVIDERS IN
LEADERSHIP

Day 1 Keynote Presentation

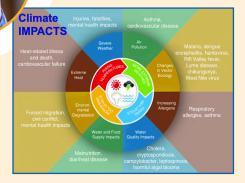




To view Dr. Phillips' presentation, click here: https://vimeo.com/995123655/00dd3e4753

■ Day 2 Keynote Presentation: How Healthcare Profession Education Is Adapting to Climate Change

Presenter: **Michael Wysession**, Professor of Geophysics, Department of Earth and Planetary Sciences, and Executive Director, Center for Teaching and Learning at Washington University St. Louis.



How Climate Change Impacts Human Health

- · Heat: Heat Stress, Heat Stroke
- Temperature Changes: Air Quality, Spread of Parasites
- Water Distribution Changes: Droughts, Floods, Waterborne Diseases, Fungal Infections
- · Agriculture Fails: Famines
- Human Migrations: Spread of Diseases, Conflict, and Warfare
- · Sea-Level Rise: Coastal Flooding
- Mental Health Disease: Stress, Depression, Loss

Day 2 Keynote Presentation





To view Professor Wysession's presentation, click here: https://vimeo.com/995126108/da99b77186









2024 Conference Day 1 (Continued on next page)

The **2024 Consortium Conference**

Collaboration, Support and Community in Postgraduate APP Training (continued)











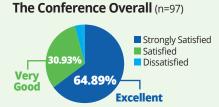
2024 Conference Day 2

2024 Conference Attendee Feedback

- "This by far was the most amazing conference I have went to as a NP and residency director.

 The community is by far the most accepting, kind, and collaborative group I have ever met. I left feel renewed and a new sense of purpose. Going back to organization I have a voice and value as a provider. To share the data about the continued growth of the residency movement across the country has been great. So grateful to see how CAPP is changing the world."
- "The community. I have never felt so welcomed at a conference. I witnessed Kerry Bamrick welcoming and thanking everyone for coming. This small gesture means so much, it did to me. The conference felt like a room full of friends, nothing I have ever experienced at a conference before"
- "I cannot thank you enough for hosting such a wonderful conference. I was overwhelmed by the feeling that I found my people. The sharing of resources was so valuable and the conference was very well run. I will certainly be back!"
- "Hearing about successful ideas from other programs was a highlight for me. It's fascinating to see how different approaches and strategies have worked effectively in various contexts. Learning from their experiences inspires me to think creatively and adapt similar principles to our own program."

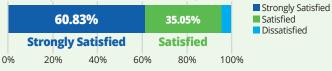
96%
of Respondents
rated the conference overall
Excellent and Very Good



96% of Respondents

were **Strongly Satisfied** or **Satisfied** with the Conference format (content, presentations, break-out sessions and resources)





What does the Consortium mean to you?

Connecting Knowledge Graduate Validation My people
Resource sharing Leaning Knowledge sharing Learning
Team Ideas Networking Leadership

Inspiring Collaboration Friends

Networking and learning APP Quality Improvement

Sharing Progress Community Best practice

Passion Connection Growth Education Post

To view highlights from the 2024 Conference, please click here for a short video

Thank You to our Sponsors!







Fair Trade Foundation













Postgraduate NP and NP/PA Training Programs Across the U.S.



